

# ANNUAL REPORT

2025



2025

# YEAR IN NUMBERS

957

Membership

29

New Members

\*not including children of new members

17

Baptisms

112

Children & Youth

289

AVG. Online Worship  
Attendance

237

Avg. In-Person  
Worship Attendance

\$156,332

Total Mission Giving

\*not including per capita

18

Deaths

# OUR SESSION

## Members of Session

### Moderator

Rev. Andrew Esqueda

### Minister Member

Rev. Caroline Cupp

### Clerk

Peter Galloway

*The Session is made up of Elders who serve a three-year term with no more than two consecutive terms and are representatives elected by the congregation. Elders are responsible for all areas of church life and governance, they approve the annual budget, oversee the sacraments, and support specific ministry areas and staff.*

**2026**

Anna Bentley  
Taryn Gross  
Jim Haughton  
Dan Ohms  
Gail Rader  
Dick Seiwell

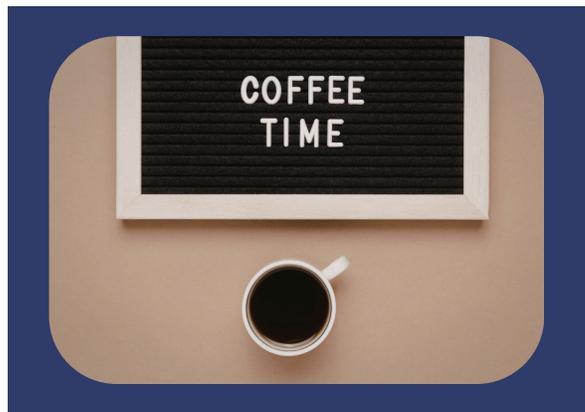
**2027**

Glenn Burkland  
Carmelo Ortiz  
Esther Smith  
David Stone  
George Zumbano

**2028**

Becky Gamble  
Tara Guerriero  
Mary Hambleton  
Laura Kauffman  
Howard Lebold  
Chris Menan  
Tony Morris  
Lauren Richards  
Dave Singley

# DEACONS



## 2025 Highlights

- Deacons host weekly coffee hour, creating a warm and welcoming space for fellowship
- Sent our college freshman care packages to support and encourage them in their first year of college
- During the Christmas season, deacons delivered poinsettias to members who are unable to attend services regularly
- We had 17 baptisms and each family received a handmade quilt, a book for the parents, and a personal note from our deacons welcoming them into our church family
- New members received a handwritten note to help them feel connected and cared for
- In addition, we coordinated home communion on three occasions for members unable to attend in person

### Looking Forward to 2026

We look forward to continuing to connect and deepen our relationships within our church family through ministries of caregiving and hospitality.

### Deacon Moderator

Meg Bauer

### Staff Lead

Rev. Caroline Cupp

# PERSONNEL



## Our Staff

*Called to equip God's people for  
God's work in the world*

### 2025 Highlights

- Our staff continues to thrive
- Personnel is working to finalize a brand new Employee Handbook
- Began the process of hiring a new Director of Youth Ministry (hired) and a Ministry Administrator (coming soon)
- Added church member Jennifer Carle to our committee

### 2025 by the Numbers

- 17 Church Employees
- 12 Bucket School Teachers
- 50 staff meetings
- One new years staff gathering with spouses
- 2 personnel sponsored lunches for staff
- Lots of prayer and hardwork

#### Looking Forward to 2026

We have already welcomed our brand new Director of Youth Ministry, Nathan Preuhs, and we look forward to announcing our new Ministry Administrator in the coming weeks. Our committee continues to be excited about our staff and the opportunity to support them in ministry.

#### Committee Members

George Zumbano, Chair  
Jennifer Carle  
Tony Morris  
Gail Rader

#### Staff Lead

Rev. Andrew Esqueda, Senior Pastor

# Pastors



**Andrew Esqueda**  
Senior Pastor



**Caroline Cupp**  
Senior Associate Pastor



**Ann Dickey**  
Parish Associate



**Anderson Porter**  
Parish Associate

# Staff



**Ann Ellis**  
Accompanist



**Sara Ford**  
Facilities Manager



**Pete Galloway**  
Director of Operations



**Elizabeth Hess**  
Director of Engagement



**Gretchen Huebner**  
Wedding & Funeral Coordinator



**Sándor Kádár**  
Director of Music



**Claire Kramer**  
Office Administrator



**Laura Moreschi**  
Director of Children's Music



**Greg Ondo**  
Technical Support Coordinator



**Kiana Rivera**  
Lead Singer, Contemporary Band



**Jennifer Rosenberg**  
Preschool Director

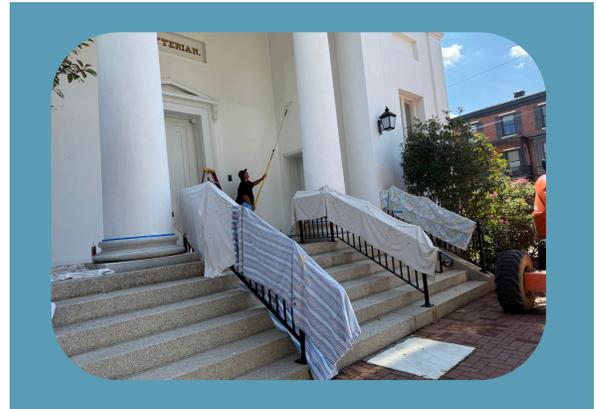


**Sara Pantazes**  
Director of Faith Formation



**Nathan Preuhs**  
Director of Youth Ministry

# PROPERTY



## 2025 Highlights

- Painted the north side of the church
- Replaced A/C units
- Executed a new snow removal contract
- Replaced numerous windows throughout the church with energy-efficient models
- Improvements/repairs to the kitchen in support of the new food service provider

## 2025 by the Numbers

- Hundreds of people accommodated through use of the building each week
- Many volunteers who handle small to medium size projects and repairs
- Over 20 community groups use our space on a regular basis - some weekly

### Looking Forward to 2026

- Continue exterior painting area by area
- Develop plan for maintaining the grounds
- Address needs of the Bucket School area while they are closed over the summer
- Assess the condition of boilers and develop a plan for replacement when needed
- Provide support to maintain the operation of our rental properties

### Committee Members

Dan Ohms, Chair  
Carmelo Ortiz,  
Dennis Park, Mark Creager,  
Joe Schorn, Craig Single,  
Phil Heaver, Dave Russell,  
Carl Robinson.

### Staff Lead

Pete Galloway, Director of Operations

# WORSHIP AND MUSIC



## 2025 Highlights

- Arts Weekend featured artwork by 30 local artists and Mass in A-flat by F. Schubert
- The worship band welcomed new members, Haley Phares and Will Moreschi
- We continue to enhance the worship experience for those who are attending in-person and online

## 2025 by the Numbers

- The Candlelight Christmas Concert had 350 attendees and 70 performers
- Four services on Christmas Eve, with 781 in-person and 220 online
- Three services on Easter with 526 in-person and 193 online
- Celebrated baptisms for 16 children and one adult

### Looking Forward to 2026

We look forward to staying actively engaged with the local community through the Column Classics concerts and maintaining a strong connection with WCU via the choral and brass scholarship programs.

### Committee Members

Jim Haughton, Chair  
Becky Gamble  
David Stone

### Staff Lead

Sandor Kadar, Director of Music

# CONGREGATIONAL LIFE AND MEMBERSHIP



## 2025 Highlights

- Community outreach events (Egg Hunt & Trick or Treat) continued to grow and attract attendees
- Fellowship events (movie nights, church picnic, wreath workshop) were well attended and helped make First Pres feel like a family beyond Sunday mornings

## 2025 by the Numbers

- Our two largest outreach events had 80+ volunteers
- Over 300 people attended Egg Hunt and 323 attended Trick or Treat
- Nine Lenten “Life Together” groups had 77 attendees
- Women’s Retreat had 55 attendees
- Twenty-five faithful greeters at Sunday worship
- Welcomed 29 new members

### Looking Forward to 2026

During Lent, we'll have dinner groups at members' homes. Two new events last year, Lenten potluck dinner and pizza dinner before the WC Christmas parade, were well attended and will return for 2026!

### Committee Members

Mary Hambleton, Chair  
Dan Campbell  
Diane Damadio  
Laura Kauffman  
Dave Singley

### Staff Lead

Elizabeth Hess, Director of Engagement

# FAITH FORMATION



## 2025 Highlights

- Expanded kids & family outreach through new School's Out Day Camps
- Created meaningful connections through Parents' Nights Out, Family Music Bingo, playdates, picnics, and an impactful Women's Retreat
- Deepened faith for all ages through adult studies (*Lectio Divina*, *Revelations*, *Life Together*), the Bible Book-It challenge, and summer take-home worship resources

## 2025 by the Numbers

- 25 children attended School's Out Day Camps, about  $\frac{2}{3}$  of which were not church members
- Nearly 30 kids and 25 volunteers took part in VBS
- At least 50 people of all ages participated in Bible Book-it
- Expanded our Sunday School teaching team to 21 volunteers

### Looking Forward to 2026

- Local Women's Retreat
- Maundy Thursday Worship Center
- Children leading worship more often
- A new week of VBS

### Committee Members

Taryn Gross, Chair  
Tara Guerriero  
Howard Lebold

### Staff Lead

Sara Pantazes, Director of Faith Formation

# THE BUCKET SCHOOL



## 2025 Highlights

- The Bucket School opened the 2025-2026 school year with 81 students and added 5 more in January
- We were able to add another PreK class for this year bringing our class number to 8
- This is the highest amount of students enrolled since before Covid

## 2025 by the Numbers

- 1 director
- 12 teachers
- 8 classes
- 86 students
- 79 families
- 4 students on full or partial scholarship

### Looking Forward to 2026

Registration for the 2026-2027 school year is currently open. We have been giving tours and fielding emails, phone calls and social media messages from prospective families.

### Bucket School Director

Jen Rosenberg

### Teachers

Mrs. Sue Prochnau, Mrs. Tricia Sokurenko, Ms. Laurie Evangelista, Mrs. Julia DiFilippo, Mrs. Patty Tunnell, Mrs. Emily McMahon, Mrs. Laura Szilier, Mrs. Emily Jeffries, Mrs. Heather Evans, Mrs. Sharon Hazley, Mrs. Margaret Phander, Mrs. Amy McGurk

# YOUTH



## 2025 Highlights

- Hired our new Director of Youth Ministry, Nathan Preuhs
- Mission trip with the Philadelphia Project
- Our youth leaders stepped up in huge ways to support this ministry without a Director for most of the year
- Consistent youth group and bible study attendance

## 2025 by the Numbers

- 17 youth and leaders served with the Philadelphia Project over the summer.
- 38 Youth Groups and Bible Studies throughout the year
- Too many group text messages to count
- And too much pizza eaten to count - but it was delicious!

### Looking Forward to 2026

The Youth are looking forward to returning to the Philly Project this summer. We will continue to hold Bible studies and other community building activities; including pool parties, beach trips, etc., to maintain connections and engagement .

### Committee Members

Taryn Gross, Chair  
Tara Guerriero  
Howard Lebold

### Staff Lead

Nathan Preuhs, Director of Youth Ministry

# MISSION



## 2025 Highlights

- Due to the generosity of our church members, we were able to significantly grow the number of families supported through the Giving Tree this year
- Ongoing vibrancy of Wednesday Lunch Program
- Exceeded our \$25K Matthew 25 goal by 100%
- Welcomed a group from our sister church in Guatemala
- Continued our 122 W Miner St affordable housing program

## 2025 by the Numbers

- \$65,605 given in direct aid through Matthew 25
  - 154 households served
- \$85,868 distributed to local, national, and international organizations through our church mission budget
- 80+ number of guests at First Pres' Community Thanksgiving Lunch
- 5 apartments rented to families in need of affordable housing

### Looking Forward to 2026

Expanding our community reach with Matthew 25, sending a church group to visit our mission partners in Ghana, growing Wednesday Lunches, and actively supporting critical local mission needs.

### Committee Members

Anna Bentley, Chair  
 Lauren Richards  
 Esther Smith  
 Suzy DeGeorge  
 Jim Serum  
 Doug Sherman  
 Doug Congdon-Martin  
 Peter Guman  
 Nancy Haughton

### Staff Lead

Rev. Caroline Cupp

# 2025 INVESTMENTS

LEGACY ENDOWMENT FUND

## Legacy

Account #56089

OPENED JAN 18, 2024

MISSION ENDOWMENT FUND

## Mission

Account #56090

OPENED JAN 22, 2024

MARKET VALUE

**\$2,289,601**

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COST BASIS	UNREALIZED GAIN
<b>\$1,945,821</b>	<b>+\$343,780</b>
1-YEAR RETURN	SINCE INCEPTION
<b>15.36%</b>	<b>13.20%</b>
<small>vs. index 13.43%</small>	<small>vs. index 10.82%</small>

MARKET VALUE

**\$143,652**

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COST BASIS	UNREALIZED GAIN
<b>\$122,436</b>	<b>+\$21,216</b>
1-YEAR RETURN	SINCE INCEPTION
<b>15.11%</b>	<b>12.98%</b>
<small>vs. index 13.50%</small>	<small>vs. index 11.14%</small>

*Legacy Endowment Fund*

*Mission Endowment Fund*

OPENING MARKET VALUE	<b>\$2,251,745</b>	OPENING MARKET VALUE	<b>\$141,277</b>
Q4 INCOME EARNED	<b>+ \$18,737</b>	Q4 INCOME EARNED	<b>+ \$1,176</b>
UNREALIZED GAIN	<b>+ \$19,119</b>	UNREALIZED GAIN	<b>+ \$1,200</b>
CLOSING MARKET VALUE	<b>\$2,289,601</b>	CLOSING MARKET VALUE	<b>\$143,652</b>

### Looking Forward to 2026

Our Endowment continues to grow under the guidance of the Texas Presbyterian Foundation. As a committee, we are looking forward to continuing its growth through legacy giving so that we can use an annual draw for new ministry initiatives

### Committee Members

Jim Serum, Chair  
 Bob Smith  
 Chris Menan  
 Monica Treichel  
 Dick Seiwel

### Staff Lead

Rev. Andrew Esqueda, Senior Pastor

# FINANCE



## 2025 Highlights

- The finance committee has worked as a team to actively help manage the church's finances
- Our financial budget for 2025 was \$1,272,951 and was balanced
- Finished 2025 with an operating surplus
- Continued our work with Missional Business Services to monitor our monthly and yearly accounting
- Began the process of transferring to a new Financial and CRM system called REALM
- Presented the 2025 financials to Session, who received them with positivity
- Presented the 2026 budget to the Session, which was unanimously passed.
- Expanded the work and responsibilities of each committee member for full committee engagement.
- Began the process for an annual Stewardship calendar, continuing and advancing the work already done in 2023-24.

### Looking Forward to 2026

As a church, we have excitement with our many programs for all ages, and the finance committee looks forward to continued stewardship to support these efforts. Our finance team is excited to be working on information that will make it easier to support the church through stock donations, required minimum distributions and online giving.

### Committee Members

Glenn Burkland, Chair  
Sandy Bracher, Treasurer  
Dick Seiwel  
Chris Menan  
Julie Claeys  
Lyn Blessing  
Kevin Cupp  
Richard Smith

### Staff Lead

Rev. Andrew Esqueda, Senior Pastor

## 2025 INCOME

Income	2025 Budget	2025 Actuals
Pledge	\$970,000	\$1,008,983.10
Non-Pledge	\$120,000	\$172,602.08
Special Gifts	-	\$6,476.42
Investment Income	\$81,751	\$1,781.05
Facilities Use	\$7,200	\$0
Per Capita Income	\$5,000	\$5,000
Miscellaneous	\$5,000	\$66,621.41
Rental Properties	\$84,000	\$84,000
<b>Total Income</b>	<b>\$1,272,951</b>	<b>\$1,345,464.06</b>

## 2025 EXPENSES

Expenses	2025 Budget	2025 Actuals
Personnel	\$842,274.42	\$740,039.92
Programs	\$84,945.00	\$97,378.98
Administration	\$77,482.00	\$82,504.20
Communications	\$20,750.00	\$30,765.03
Property	\$125,000.00	\$140,538.36
Mission	\$122,500.00	\$127,359.54
<b>Total Income</b>	<b>\$1,272,951.42</b>	<b>\$1,218,586.03</b>

## 2026 BUDGET

Income	2026 Budget
Pledge	\$1,090,000
Non-Pledge	\$140,000
Special Gifts	-
Investment Income	\$4,000
Facilities Use	\$8,250
Per Capita Income	\$5,000
Miscellaneous	\$5,000
Rental Properties	\$84,000
<b>Total Income</b>	<b>\$1,336,250</b>

## 2026 BUDGET

Expenses	2026 Budget
Personnel	\$871,253.01
Programs	\$85,942.00
Administration	\$87,354.99
Communications	\$25,600.00
Building & Grounds	\$137,600
Mission	\$128,500
<b>Total Expenses</b>	<b>1,336,250</b>



*The*

FIRST  
PRESBYTERIAN  
CHURCH

WEST CHESTER, PA